

What if you put your energy into a positive impact job ?

CONTEXT

To reach its goal of 1 billion trees planted in the next 10 years, Reforest'Action is linking its activities to the Voluntary Carbon Market. It intends to use carbon finance as a tool to leverage development of forest-related projects with outstanding value for communities, soil, biodiversity, and climate.

The VCM is a market-based tool designed to channel financial flows towards emission reduction solutions and enhancement of carbon pools. It allows individuals and organizations to finance demonstrated carbon removals at an optimized cost-for-impact. As an industry, the VCM is constantly evolving to remain at the forefront of emission reductions monitoring, while continuously raising the bar in terms of credibility of the credits generated.

The Voluntary Carbon Market is expected to grow 15-fold by 2030 and demand for forest-based carbon credits is already driving the development of our reforestation and forest conservation activities.

In this context, Reforest'Action is looking for a Senior Carbon Expert/Supervisor to support the **Certified carbon Project team** on AFOLU project certification under Voluntary Carbon Market standards.

YOUR KEY MISSIONS

- **Supervise a portfolio of certified projects**
 - Be responsible for the operational performance and certification of a portfolio of AFOLU projects
 - Working as a Referent Manager with each project team members on every step of the project: Opportunity Study, Feasibility Study, Project Preparation and Project Implementation
 - Advise and support the project team members, Project Officer and other stakeholders if needed
 - Participate in strategic meetings with stakeholders, with the project team members
 - Validate and endorse responsibility for all deliverables: opportunity and feasibility reports, project documentation as per the certification cycle, business plans, contracts, etc.
 - Participate with vote at all decision committee in the certified carbon Project process
 - Support project sale and participate to technical meetings with strategic clients
 - Collaborate with the Impact Assessment team for development of necessary tools
 - Collaborate in standardization of models and tools to facilitate scale-up of project development in the defined technologies / thematic areas
- **Collaborate in capacity building and streamlining internal processes**
 - Collaborate with the Tropical Forest team to create permanent capacity building processes and tools
 - Participate directly in capacity building activities and on boarding of new collaborators
 - Review existing processes, identify potential blocking points or risks associated, and provide recommendations on possible adjustments
 - Contribute to interactions with the Impact Assessment Team to align monitoring protocols and carbon calculation tool with standard requirements / guidelines / works

- **Contribute to watch and innovate on carbon-related topics**
 - Conduct thematic watch on new methodologies and innovative topics upon request.
 - Contribute to the preparation of position papers and technical notes to the Executive Committee.
 - Participate to working groups and represent Reforest'Action on relevant technical topics.

PROFILE

Qualifications and experiences

- At least 7 years of experience in the VCM
- Experience in development of a portfolio of carbon projects
- Experience in structuring and scaling-up a team or a small business

Your skills & attitudes

- Result-oriented
- Ability to achieve in-dept mastery of technical topics and close project supervision while offering constructive hindsight into strategic topics and transverse aspects of team structuration and scaleup.

ABOUT REFOREST'ACTION

- **Mission**

Reforest'Action is a **B Corp** certified company whose mission is to **preserve, restore and create (agro)forestry ecosystems** around the world to help address climate change and biodiversity loss. To achieve this, Reforest'Action supports and develops projects that generate ecosystem services that are monitored and assessed over time. Since its inception in 2010, Reforest'Action has implemented more than **1,300 projects** in **43 countries**, mainly through funding from over 3,000 companies.

As a fast-growing company, Reforest'Action aims to restore and regenerate **1 million hectares** of (agro)forestry ecosystems by 2030, thereby contributing to the global forestry goals.

By providing nature-based solutions that meet the objectives of corporate model transformation, consistent with their carbon strategies, Reforest'Action aims to contribute to the transition to a **regenerative economy**.

- **Team & values**

We are a team of **70 diverse and passionate employees**, committed throughout the world; we are looking for talents who share the values of **openness, care** and **humility** that we strive to embody on a daily basis, in all our initiatives.

- **Recruitment process & useful information**

After a first interview with a member of the HR team, you will also meet with members of your future team. During this process, we will make every effort to make ourselves available to answer all your questions and to be transparent and constructive in our feedback and exchanges.

.Position based in Rueil Malmaison (near RER A train station)

.Company contribution to Navigo pass and lunch card

.Work from home possible (remote candidates will be considered if they are able to travel to Paris regularly)

- **Diversity**

Reforest'Action wants to create an **inclusive and diverse** team. We respect and appreciate the **asset** and diversity of cultures, skills and experiences; we consider candidates from all backgrounds, **without discrimination** based on gender, age, disability or religion.

Join us! Send your CV and cover letter to recrutement@reforestaction.com

Unless you object, the applications received will be kept for 2 years.